



REF: ZUE/CL-AMF/EMP-137/10/2022

October 18<sup>th</sup>, 2022

Arsalan M. Farooq  
SQ Executive  
SQ & Training

**Subject:**

**Employment Confirmation**

Dear Mr. Arsalan,

Management is pleased to inform you that your services with Company are confirmed with effective from October 13<sup>th</sup> 2022, and from this effective date all the perks and benefits related to permanent employment such as leaves are applicable to you (For details kindly see the Employee Hand book).

Furthermore, your pretax monthly salary & fuel entitlement will remain the same.

Management wishes you more success. We hope that you will keep continuing the good work with more enthusiasm and dedication.

Yours Sincerely,

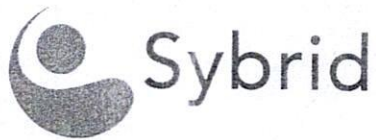
HR Department

Copy to: Employee File

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www.zueusa.com

**ZUE (SMC-PVT.) LTD**

Building # C-12, 1<sup>st</sup> Floor, Block 7/8  
Central Commercial Area, KCHS,  
Karachi - 75350



August 25, 2022

**To Whom It May Concern**

This is to certify that **Mr. Arsalan** was associated with Sybrid (Pvt.) Limited, A Lakson Group Company, from Nov 2, 2021 till Jul 10, 2022. He was working as a "Accounts Executive" in our business unit 'Health Care Services'.

During the course of his career with the company, he was found to be a conscientious and committed employee.

He left the job on his own accord.

We wish him the best in his future endeavors.

  
\_\_\_\_\_  
**Moheem Ahmed Khan**

HR Representative

**SYBRID (PVT) LIMITED - A LAKSON GROUP COMPANY**

Head Office: B-701 & 702, 7th Floor, Lakson Square Building No. 3, Sarwar Shaheed Road, Karachi.

Islamabad Office: Plot # 89, Street # 10, Sector I-9/2 Industrial Area, Islamabad.

Lahore Office: 69-M, Quaid-e-Azam Boulevard, Quaid-e-Azam Industrial Estate, Kot Lakhpat, Lahore.

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Private & Confidential

March 2<sup>nd</sup>, 2022

Mr. Arsalan,  
Accounts Executive,  
Emp. Code: 39446,  
Sybrid (Pvt.) Limited.

Subject: Confirmation of Employment


Dear Arsalan,

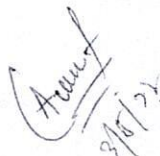
We are pleased to inform you that your performance during the probationary period has been satisfactory and your services are being confirmed with Sybrid, effective from March 2<sup>nd</sup>, 2022. You are now entitled to all the benefits and allowances according to the company policy.

Your monthly gross salary will remain the same.

We hope and expect that you will continue your quality work. We wish you all the success in Sybrid.

For and on behalf of Sybrid,

  
HR Representative

  
3/10/22

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